

## HEARTWOOD PARTNERS PORTFOLIO ADD-ON CRITERIA:

- EBITDA should be \$500K or higher.
- Specific areas of focus are listed below for each portfolio company.

HEARTWOOD PARTNERS INVESTMENTS	ACQUISITION CRITERIA	COMPLETED AQUISITIONS
Supplier of Native Seeds	<ul> <li>Suppliers of wildflower and native seed (B2B and DTC)</li> <li>Distributors of erosion control products</li> </ul>	
Contract Manufacturer of Nutraceuticals	Contract manufacturers of nutraceuticals	
Prefabricated Modular Building Products	<ul> <li>Manufacturers of pre-fabricated modular building products focused on the inside of building structures</li> <li>Target end markets include healthcare, self-storage, railway storage, datacenters, among others</li> </ul>	
THE AMLON GROUP	RORA Part B permitted facilities     Specialty waste processing facilities including medical waste and wastewater  Visit Website	THERMALDYNE
ALL AMERICAN LABEL & PACKAGING	<ul> <li>Converters/printers of labels, folding cartons, and shrink sleeves</li> <li>Particular focus on food &amp; beverage, wine &amp; spirits, health &amp; beauty, and consumer end markets</li> </ul> Visit Website	Western Shield LABEL AND PACKABING LABELS
A DIVISION OF PATTEN SEED COMPANY	<ul> <li>Producers of sod or seed in the southeastern United States</li> <li>Providers of adjacent lawn and landscape products</li> </ul> <u>Visit Website</u>	Mid Tenn Turf  Frog Pond Turf
MicroCare™  Discover Perfectly Clean	Manufacturers of cleaning products for medical, manufacturing, aerospace & defense, fiber optics, and electronics industry      Visit Website	Certol°



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## ACQUISITION CRITERIA

**COMPLETED AQUISITIONS** 



 Manufacturers of products that require the application of coatings to a substrate



Coating manufacturers specializing in UV or electron beam cured coatings

Visit Website

Visit Website



 Manufacturers and distributors of heavy-duty truck aftermarket accessories









 Manufacturers/converters of sealing and thermal solutions for the medical, LED lighting, HVAC, aerospace & defense, food service equipment, or other end-markets









- Producers of chemical additives used in paper, corrugating and packaging manufacturing markets
- Producers of colorants, additives and dispersions for the paper, mulch and asphalt markets







Visit Website



 Manufacturers or distributors of products primarily used in cutting, joining, or fastening applications across the architectural materials, picture framing, signage and glass



Visit Website



Injection molders of high-performance plastic polymer and magnesium parts



Visit Website