

GROWTH. DURABILITY. SUPPORT.

Heartwood Partners is a middle market private equity firm that serves as a strong and reliable capital partner to owners and managers.

We intertwine strategic and financial expertise to drive growth and value creation in our investment businesses.

1982
FOUNDED

28
INVESTMENT
PROFESSIONALS

70%

AVERAGE EQUIT

CAPITALIZATION

SUPPORTING GROWTH, CREATING VALUE

UNIQUE HIGHER EQUITY, LOWER-DEBT APPROACH TO SUPPORT GROWTH

- + Capitalize our businesses with 70% equity
- + Use single outside senior debt class with long amortization, flexible covenants, and low interest rates
- = Provides management with the flexibility to pursue acquisitions and expand capital improvement

OFFERING CURRENT INCOME IN ADDITION TO LONG-TERM EQUITY GAINS

- + Quarterly cash distribution to all equity owners, including business owners and management teams
- = Provides current return on equity investment to complement opportunity to participate in future equity gains

GENUINE PARTNERSHIP WITH ALIGNED INCENTIVES WITH FOUNDERS AND BUSINESS OWNERS

- + Invest on the same terms as business owners and managers
- + Augment direct management ownership with equity incentives
- = Aligns incentives among all equity holders and management, and provides management opportunity to participate further in current income and capital appreciation

LONG-TERM INVESTMENT HORIZON TO ACHEIVE GROWTH GOALS

- + Current cash yield supports longer-term investment approach
- + Target investment period of five to ten years
- = Allows ownership and management to focus on making strategic decisions that benefit the company for the long term

INVESTMENT STRATEGY AND CRITERIA

Typically control equity investments in private U.S. companies that fit the following criteria:

- Particular areas of interest include: Aftermarket Auto/Truck Parts, Agriculture/Food, Consumer, Distribution,
 Environmental/Industrial Services, Niche Manufacturing, Packaging & Specialty Chemicals/Materials
- Revenues between \$20 million and \$250 million
- EBITDA between \$5 million and \$30 million
- Competitive position with ability to maintain margins
- Solid, committed management team
- Demonstrated ability to produce excess cash flow
- Manageable customer concentration
- S Corporations, LLC's, partnerships or divisions of larger companies are preferred

ADD-ON CORPORATE ACQUISITION PHILOSOPHY

- Collaborate with management
- Add market share, add product line, diversify customers and/or expand geographically
- Operating profits of \$500K of higher

John Newman

John Willert

4,500+ EMPLOYEES

70+ LOCATIONS 32

ADD-ONS

Niche Manufacturing	Aftermarket Auto/Truck Parts, Consumer Products, Distribution	Specialty Chemicals/Materials	Niche Manufacturing	Niche Manufacturing	Aftermarket Auto/Truck Parts, Niche Manufacturing	Food/ Agriculture	Aftermarket Auto/Truck Parts, Niche Manufacturing	Niche Manufacturing, Specialty Chemicals/Materials	Industrial Services	Consumer Products, Niche Manufacturing	Consumer Products	
SELECT FORMER PORTFOLIO COMPANIES												
Project Right		Niche Manufa	Niche Manufacturing		Manufacturer and value-add distributor of branded accessories and tools used in computer numerical control ("CNC") machining.			N/A				
BUSH BROTHERS Practical Company		Food/Agricult	Food/Agriculture		Value-add distributor of premium meat products to a highend foodservice customer base.			West Palm Beach, FL www.bush-brothers.con	<u>n</u>			
NATIVE SEED GROUP		Food/Agricult	Food/Agriculture		Provider of native and wildflower seeds and erosion control products used in land reclamation, erosion control and cover crop applications.			Carpinteria, CA www.nativeseedgroup.com • Star Seed • Arrow Seed				
somafina Nutraceutical Builders		. •	Food/Agriculture, Niche Manufacturing		Contract formulator, blender, packager/filler and distributor of specialty vitamins, supplements, botanicals and other nutraceutical products.			Cedartown, GA www.somafina.com • UST				
THE AMLON GROUP		Environmenta	Environmental Services		Provider of waste processing services for industrial, medical and wastewater applications.			Plano, TX www.amlongroup.com Thermaldyne Paragon Waste Music City Group EcoWerks			o	
Stack cll World Cash and Solutions		Niche Manufa	Niche Manufacturing		Manufacturer of pre-fabricated modular building products focused on the inside of the building structures.			Baldwin, GA www.steelcell.com • Midwest Portland			d	
Imprimus		Packaging Pro	Packaging Products		Designer, printer and converter of flexographic, digital, and offset pressure sensitive labels, shrink sleeves, folding cartons, flexible packaging, and grand format signage.			Dublin, CA www.imprimus.com	•	Western Shield Lotus Labels		
Super Sca.		Food/Agricult	Food/Agriculture		Producer of sod, seed, compost, and other landscaping products throughout the Southeastern U.S., serving contractors and consumers through retail stores, an eCommerce platform, and directly from farms.			Charleston, SC www.supersod.com	•	MidTenn Frog Pond Grass Source All Green Outdoor Center		
MicroCare™ Discover Perfectly Clean		Specialty Chemicals/Ma	Specialty Chemicals/Materials		Developer and manufacturer of industrial-use cleaning fluids/coatings for electronics, fiber optic, medical, and other precision cleaning end markets.			New Britain, CT www.microcare.com	•	CCITOI		
UWS	Specialty Chemicals/Materials, Niche Manufacturing, Consumer Products		Developer and manufacturer of coatings & hard-surface coated substrates for image sublimation and mezzanine decking.				Louisville, KY www.uwsolutions.com	•	R&D Coatings			
SUR-SEAL			Niche Manufacturing		Manufacturer and distributor of custom sealing solutions to lighting, JVAC, medical, aerospace and industrial endmarkets.			Cincinnati, OH www.sur-seal.com	:	Spectex Mueller Ameritape		
CHR	MASCAPE	Specialty Chemicals/Ma	Specialty Chemicals/Materials		Producer of color dispersions and additives for landscape, building material, packaging and graphic art applications.			Twinsburg, OH www.chromascape.com	•	Greenville Colorants Custom Milling & Consulting CEL Chemical Kemira's Colorants & Dye Business		
Fletcher Bi	Niche Manufacturing, Consumer Products		Manufacturer and distributor of equipment and consumables to the picture framing, wood working and glass end-markets.				East Berlin, CT www.fletcher-terry.com	•	Traine traine			
M&Q HOLDINGS		Packing Produ	Packing Products		Designer and manufacturer of high temperature plastics, printing and packaging solutions for food, consumer and industrial applications.			Schuylkill, PA www.mqholdings.com	Outlook Group Flavorseal			
	ARTISANT LANE FURNITURE COLLECTIVE		oducts, Niche	Designer and manufacturer of high-end, made-to order furniture.			Dallas, TX www.artisantlane.com .		 Brookline Furniture LEE Industries Benchmade Mordern Direction Furniture 			
СО	MPANY	INDUSTRY		BUSINESS DESCRIPTION				LOCATION / WEBSITE		ADD-ON ACQUISITIONS		
COMPA	COMPANIES		REVENUE		EIVIPLOYEES			LOCATIONS		ADD-ONS		



















Twitchell

