



# GROWTH. DURABILITY. SUPPORT.

Heartwood Partners is a middle market private equity firm that serves as a strong and reliable capital partner to owners and managers. We intertwine strategic and financial expertise to drive growth and value creation in our investment businesses.

1982  
FOUNDED

28  
INVESTMENT  
PROFESSIONALS

70%  
AVERAGE EQUITY  
CAPITALIZATION

## SUPPORTING GROWTH, CREATING VALUE

### UNIQUE HIGHER EQUITY, LOWER-DEBT APPROACH TO SUPPORT GROWTH

- + Capitalize our businesses with ~65% - ~70% equity
- + Use single outside senior debt class with long amortization, flexible covenants, and low interest rates
- = Provides management with the flexibility to pursue acquisitions and expand capital improvement

### OFFERING CURRENT INCOME IN ADDITION TO LONG-TERM EQUITY GAINS

- + Quarterly cash distribution to all equity owners, including business owners and management teams
- = Provides current return on equity investment to complement opportunity to participate in future equity gains

### GENUINE PARTNERSHIP WITH ALIGNED INCENTIVES WITH FOUNDERS AND BUSINESS OWNERS

- + Invest on the same terms as business owners and managers
- + Augment direct management ownership with equity incentives
- = Aligns incentives among all equity holders and management, and provides management opportunity to participate further in current income and capital appreciation

### LONG-TERM INVESTMENT HORIZON TO ACHIEVE GROWTH GOALS

- + Current cash yield supports longer-term investment approach
- + Target investment period of five to ten years
- = Allows ownership and management to focus on making strategic decisions that benefit the company for the long term

### INVESTMENT STRATEGY AND CRITERIA

Typically control equity investments in private U.S. companies that fit the following criteria:

- Particular areas of interest include: Aftermarket Auto/Truck Parts, Agriculture/Food, Consumer, Distribution, Environmental/Industrial Services, Niche Manufacturing, Packaging & Specialty Chemicals/Materials
- Revenues between \$20 million and \$250 million
- EBITDA between \$5 million and \$30 million
- Competitive position with ability to maintain margins
- Solid, committed management team
- Demonstrated ability to produce excess cash flow
- Manageable customer concentration
- S Corporations, LLC's, partnerships or divisions of larger companies are preferred

### ADD-ON CORPORATE ACQUISITION PHILOSOPHY

- Collaborate with management
- Add market share, add product line, diversify customers and/or expand geographically
- Operating profits of \$500K or higher
















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15 COMPANIES		\$1.4B+ REVENUE		4,500+ EMPLOYEES		70+ LOCATIONS		36 ADD-ONS	
COMPANY	INDUSTRY	BUSINESS DESCRIPTION		LOCATION / WEBSITE		ADD-ON ACQUISITIONS			
	Consumer Products, Niche Manufacturing	Designer and manufacturer of high-end, made-to order furniture.		Dallas, TX <a href="http://www.artisanlane.com">www.artisanlane.com</a>		<ul style="list-style-type: none"><li>• Brookline Furniture</li><li>• LEE Industries</li><li>• Benchmade Mordern</li><li>• Direction Furniture</li></ul>			
	Packaging Products	Designer and manufacturer of high temperature plastic films for food, consumer and industrial applications.		Schuylkill, PA <a href="http://www.mqholdings.com">www.mqholdings.com</a>		<ul style="list-style-type: none"><li>• Outlook Group [Exited]</li><li>• Flavorseal</li></ul>			
	Niche Manufacturing, Consumer Products	Manufacturer and distributor of equipment and consumables to the picture framing, wood working and glass end-markets.		East Berlin, CT <a href="http://www.fletcher-terry.com">www.fletcher-terry.com</a>		<ul style="list-style-type: none"><li>• Frameware</li><li>• Simms Machinery</li></ul>			
	Specialty Chemicals/Materials	Producer of color dispersions and additives for landscape, building material, packaging and graphic art applications.		Twinsburg, OH <a href="http://www.chromascape.com">www.chromascape.com</a>		<ul style="list-style-type: none"><li>• Greenville Colorants</li><li>• Custom Milling &amp; Consulting</li><li>• CEL Chemical</li><li>• Kemira's Colorants &amp; Dye Business</li></ul>			
	Niche Manufacturing	Manufacturer and distributor of custom sealing solutions to lighting, JVAC, medical, aerospace and industrial end-markets.		Cincinnati, OH <a href="http://www.sur-seal.com">www.sur-seal.com</a>		<ul style="list-style-type: none"><li>• Spectex</li><li>• Mueller</li><li>• Ameritape</li><li>• Kent Manufacturing</li></ul>			
	Specialty Chemicals/Materials	Developer and manufacturer of industrial-use cleaning fluids/coatings for electronics, fiber optic, medical, and other precision cleaning end markets.		New Britain, CT <a href="http://www.microcare.com">www.microcare.com</a>		<ul style="list-style-type: none"><li>• Certol</li><li>• Infection Control Technology</li></ul>			
	Food/Agriculture	Producer of sod, seed, compost, and other landscaping products throughout the Southeastern U.S., serving contractors and consumers through retail stores, an eCommerce platform, and directly from farms.		Charleston, SC <a href="http://www.supersod.com">www.supersod.com</a>		<ul style="list-style-type: none"><li>• MidTenn</li><li>• Frog Pond</li><li>• Grass Source</li><li>• All Green Outdoor Center</li></ul>			
	Packaging Products	Designer, printer and converter of flexographic, digital, and offset pressure sensitive labels, shrink sleeves, folding cartons, flexible packaging, and grand format signage.		Dublin, CA <a href="http://www.imprimus.com">www.imprimus.com</a>		<ul style="list-style-type: none"><li>• Western Shield</li><li>• Lotus Labels</li></ul>			
	Niche Manufacturing	TheVITALSpace brands of SteelCell, CareAffirm, and Portable Solutions Group are all focused on building high-performance prefabricated modular products and components for their target markets		Baldwin, GA <a href="http://www.vitalspace.com">www.vitalspace.com</a>		<ul style="list-style-type: none"><li>• Midwest Portland</li><li>• Portable Solutions Group</li></ul>			
	Environmental Services	Provider of waste processing services for industrial, medical and wastewater applications.		Plano, TX <a href="http://www.amlongroup.com">www.amlongroup.com</a>		<ul style="list-style-type: none"><li>• Thermaldyne</li><li>• Paragon Waste</li><li>• Music City Group</li><li>• EcoWerks</li></ul>			
	Food/Agriculture, Niche Manufacturing	Contract formulator, blender, packager/filler and distributor of specialty vitamins, supplements, botanicals and other nutraceutical products.		Layton, UT <a href="http://www.somafina.com">www.somafina.com</a>		<ul style="list-style-type: none"><li>• UST</li></ul>			
	Food/Agriculture	Provider of native and wildflower seeds and erosion control products used in land reclamation, erosion control and cover crop applications.		Carpinteria, CA <a href="http://www.nativeseedgroup.com">www.nativeseedgroup.com</a>		<ul style="list-style-type: none"><li>• Star Seed</li><li>• Arrow Seed</li></ul>			
	Food/Agriculture	Value-add distributor of premium meat products to a high-end foodservice customer base.		West Palm Beach, FL <a href="http://www.bush-brothers.com">www.bush-brothers.com</a>					
	Niche Manufacturing	Manufacturer and value-add distributor of branded accessories and tools used in computer numerical control ("CNC") machining.		Hauppauge, NY <a href="http://www.royalproducts.com">www.royalproducts.com</a>					
	Industrial Services	Full-service provider of electrical, mechanical, and engineering services to commercial and infrastructure, multi-family, education and other end-markets		Jacksonville, FL <a href="http://www.norleegroup.com">www.norleegroup.com</a>		<ul style="list-style-type: none"><li>• AEC Electrical Contractors</li><li>• AllState Electrical Contractors</li><li>• Regency Electric</li></ul>			

#### SELECT FORMER PORTFOLIO COMPANIES

Specialty Materials	Aftermarket Auto/Truck Parts, Niche Manufacturing	Niche Manufacturing, Specialty Chemicals/Materials	Niche Manufacturing	Niche Manufacturing	Aftermarket Auto/Truck Parts, Consumer Products, Distribution	Specialty Chemicals/Materials	Niche Manufacturing	Food/Agriculture	Aftermarket Auto/Truck Parts, Niche Manufacturing	Industrial Services	Consumer Products, Niche Manufacturing
											

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